# MARYSVILLE JOINT UNIFIED SCHOOL DISTRICT REGULAR MEETING ~ BOARD OF TRUSTEES February 26, 2013 *AGENDA* DISTRICT BOARD ROOM 1919 B Street, Marysville, CA 95901

The agenda for board meetings can be made available upon request in a format appropriate for a person with a disability. If you are an individual with a disability who needs special accommodations to participate, please call 749-6101 at least 48 hours in advance. Accommodations may include but are not limited to interpreters, parking, and accessible seating.

Related documents on the Open Session agenda (pages in special reports) can be viewed on the MJUSD website [www.mjusd.com - Select "School Board", "Agenda and Minutes", "Agenda" and then you can select the board meeting date].

5:30 P.M. ~ OPEN SESSION CONFERENCE ROOM #1

# **CALL MEETING TO ORDER**

# **ROLL CALL**

Mr. Jeff D. Boom, PresidentMr. Frank J. Crawford, Vice PresidentMr. Jim C. Flurry, ClerkMr. Bernard P. Rechs, Trustee RepresentativeMr. Tony Dannible, MemberMr. Glen E. Harris, MemberMr. Philip R. Miller, Member

<u>CLOSED SESSION</u> CONFERENCE ROOM #1

The Board strives to commence open session in a timely manner. To achieve this goal, the Board may be required to continue closed session at the conclusion of the open session agenda. In such cases, the Board will diligently seek to address all matters requiring the attendance of students and parents (e.g. student expulsion/reinstatement and enrollment matters) prior to reconvening in open session. Pursuant to Government Code Section 54954.3, members of the public shall be given the opportunity to address the Board on closed session agenda items prior to the Board's consideration of the item. Typically, this opportunity will occur immediately prior to the Board's consideration.

# 1. MATTERS PERTAINING TO STUDENTS

# A. <u>REVIEW NEW 2012-13 CONTRACTS FOR NON PUBLIC SCHOOLS</u> <u>DISCUSSION</u> (NPS)

(Closed Session - continued)

# 2. STUDENT EXPULSIONS (Education Code Section 35146)

(The Board will hear cases in closed session and return to open session to take action.)

<b>MOTION</b>
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<b>MOTION</b>
DISCUSSION
<u>ITEM</u>
MOTION

# 4. <u>PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE</u> <u>MOTION</u> (Government Code section 54957) Title: Non-Relections

# RECONVENE TO OPEN SESSION

**<u>6:30 P.M. ~ REGULAR MEETING</u>** 

# Board Room

# PLEDGE OF ALLEGIANCE

Frank Crawford, Vice President to the Board of Trustees.

# ANNOUNCEMENT OF ACTION TAKEN IN CLOSED SESSION

# STUDENT REPRESENTATIVE TO THE BOARD OF TRUSTEES

Tamara Gresham, MCAA Student Representative to the Board of Trustees.

# RECOGNITION

3.

- A+ School Community Partner: OLV: Denny's
- A+ Employees:
  - OLV: Classified Jan Cook
  - OLV: Certificated Dan Pingel

# <u>SCHOOL REPORT</u> Olivehurst Elementary School — See Special Reports, Page 1.

# **COMMENTS FROM BOARD MEMBERS**

# **OPPORTUNITY FOR EMPLOYEE ORGANIZATIONS TO ADDRESS THE BOARD**

- Marysville Unified Teachers' Association
- Operating Engineers Local Union #3
- California School Employees' Association #326 and #648
- Association of Management and Confidential Employees
- Supervisory Unit

# **PUBLIC COMMENTS**

Persons wishing to address the Board are requested to fill out a "Public Comments" card before the start of the meeting and give it to the secretary, board president, or superintendent. The public may address topics not on the agenda during this section of the agenda or ask they be heard during a specific agenda item. <u>Comments are limited to a maximum of three minutes</u> per speaker — 20 minutes total time for public input on each item per Board Bylaw 9323.

The Ralph M. Brown Act prevents the Board of Trustees from responding to these comments with the exception of clarifying questions. The California Government Code, Section 54954.2.a states, "No action or discussion shall be undertaken on any item not appearing on the posted agenda, except that members of a legislative body or its staff may briefly respond to statements made or questions posed by persons exercising their public testimony rights under Section 54954.3"

# How do I get an item placed on a meeting agenda for discussion?

If members of the public wish to have an item agendized for discussion or action, they are required to (1) submit a letter describing the issue to be agendized in as much detail as possible; (2) speak with the board president or other board members, or; (3) speak with the superintendent. In all cases, the request must be received no less than nine business days prior to a board meeting. The Board will determine how and when to agendize the request. The Board may not legally place an item on the agenda at a meeting except in emergency situations or where immediate action must be taken [Government Code Sections 54954.2.b.(1) and (2)].

# SUPERINTENDENT'S REPORT

# SUPERINTENDENT

1. APPROVAL OF MINUTES

Minutes from the regular board meeting of February 12, 2013.

# 2. CONSENT AGENDA

# MOTION MOTION

The Board is requested to approve the Consent Agenda items under **Superintendent, Educational Services, and Personnel Services.** Please refer to details where these items are described fully.

All items on the Consent Agenda are considered routine or have been discussed before this meeting. Should any member of the Board desire to pull from the Consent Agenda any item for discussion, please do so. Those items pulled will be discussed individually.

#### **SUPERINTENDENT**

#### 1. 2012-13 SCHOOL YEAR NON-PUBLIC SCHOOL CONTRACTS

Purpose of the agenda item~

The purpose of the agenda item is to request the Board approve contracts with two residential non-public school facilities.

#### Background~

MJUSD is required to contract with residential facilities for placements required for mental health and educational purposes as recommended by IEP teams. These contracts are affected by the local Special Education Plan Area (SELPA) in which they are located and therefore require renewal every school year.

The Student Services Office remains in close contact with these contracted non-public schools to ensure the appropriateness of each placement as well as the integrity of the program and services. Cases are carefully managed by the Student Services Office, and face-to-face visits are made at least every three months.

MJUSD has contracted with these facilities within the last six years. Students are only served by these agencies after in-district placements and supports have been exhausted, and the student's IEP team has determined the student requires a more restrictive type of placement in order to learn with 24/7 supervision for safety purposes.

#### Recommendation~

Recommend the Board approve the following contracts for the 2012-13 school year:

- Victor Treatment Center and North Valley School, Santa Rosa, CA. (Placement for one student).
- Summitview Treatment Center for Girls, Placerville, CA. (Placement for one student).

#### EDUCATIONAL SERVICES

# 1. MOU WITH THE COLLEGE BOARD AND MHS (MJUSD)

# Purpose of the agenda item~

The purpose of the agenda item is to request the Board approve the Memorandum of Understanding (MOU) with the College Board.

#### Background~

The MOU outlines the shared expectations, responsibilities, and commitments between the College Board and the district with regard to establishing and supporting the California Advanced Placement Expansion (CAPE) program.

The California Education Code was recently amended pursuant to Senate Bill 532 to require an annual review of Advanced Placement (AP) course offerings to encourage California schools to offer at least five (5) AP courses. With support from the California Department of Education and Senator Hernandez, the College Board launched a pilot program to help bring AP courses into public schools that offer few AP courses but have students with strong potential to be successful in AP based upon PSAT/NMSQT scores.

CONSENT

AGENDA

CONSENT AGENDA (Educational Services/Item #1 - continued)

To assist participating schools establish new AP courses, the College Board will offer full-tuition scholarships for the new AP teachers to attend an AP Summer Institute, and district schools will receive help from the College Board, DonorsChoose.org, and the Innovate Foundation in acquiring college text books and materials such as science lab equipment and graphing calculators.

Currently, MHS offers three (3) AP courses. This MOU will support MHS in providing two (2) additional AP courses.

# Recommendation~

Recommend the Board approve the MOU. See Special Reports, Pages 2-7.

# PERSONNEL SERVICES

1.	CERTIFICATED RESIGNATIONS
	Eleni A. Karnegis, Teacher/LIN, retirement, 6/13/13
	<b>Tara Clark,</b> Teacher/EDG, retirement, 6/13/13

# 2. <u>CLASSIFIED EMPLOYMENT</u>

- **Rawan Anabtawi-Moore,** Para Educator/EDG, 3.5 hour, 10 month, probationary, 2/14/13
- John M. Carter, Nutrition Site Manager I/ELA, 8 hour, 10 month, probationary, 2/27/213
- **Cassie D. Claar,** After School Program Support Specialist/OLV, 6 hour, 10 month, probationary, 2/1/13
- **Tiffany M. Crowser,** After School Program Support Specialist/CLE, 6 hour, 10 month, probationary, 2/1/13
- **Karla De La Paz,** Nutrition Assistant/JPE, 3 hour, 10 month, probationary, 2/27/13
- **Michaela D. Dragos,** After School Program Support Specialist/EDG, 6 hour, 10 month, probationary, 2/1/13
- **Dhanvir S. Johl,** After School Program Support Specialist/JPE, 6 hour, 10 month, probationary, 2/1/13
- **Erin Mackey,** Para Educator/MCK, 3.5 hour, 10 month, probationary, 2/14/13
- **Ziana L. Ramsey,** After School Program Support Specialist/KYN, 6 hour, 10 month, probationary, 2/1/13
- **Andrea Raya,** After School Program Support Specialist/MCK, 6 hour, 10 month, probationary, 2/1/13
- **Araceli Raya,** After School Program Support Specialist/ELA, 6 hour, 10 month, probationary, 2/1/13
- **Pritpaul S. Shergill,** After School Program Support Specialist/ARB, 6 hour, 10 month, probationary, 2/1/13
- Adam R. Suoja, Custodian/Maintenance Worker/LHS, 8 hour, 12 month, probationary, 2/12/13
- **Ashley L. Trower,** After School Program Support Specialist/LIN, 6 hour, 10 month, probationary, 2/1/13

# 3. CLASSIFIED RESIGNATION

**Catherine R. Sorensen,** Personal Aide/EDG, 6 hour, 10 month, retirement, 6/13/13

See Special Reports, Pages 8-10.

End of Consent Agenda

# CONSENT

AGENDA

CONSENT AGENDA

CONSENT

AGENDA

# OLD BUSINESS

There is no Old Business.

# NEW BUSINESS

# BOARD OF TRUSTEES 1. <u>ADMINISTRATOR COMPENSATION</u> Purpose of the agenda item~

The purpose of the agenda item is for the Board to reconsider its three (3) votes on 2/12/13 that failed to approve a salary increase for the Superintendent, Assistant Superintendent of Personnel Services, and Assistant Superintendent of Business Services which was the same salary increase approved by the Board for AMACE on 2/12/13.

# 2. <u>ADMINISTRATOR COMPENSATION</u> Purpose of the agenda item~

The purpose of the agenda item is for the Board to approve a salary increase for the Superintendent, Assistant Superintendent of Personnel Services, and Assistant Superintendent of Business Services which is the same salary increase approved by the Board for AMACE on 2/12/13.

# Note: Action on this item #2 is contingent upon approval of the Motion to Reconsider the three (3) prior votes as set forth in #1 above.

# PERSONNEL SERVICES

# 1. <u>TENTATIVE AGREEMENT WITH CSEA #326</u>

# Purpose of the agenda item~

The purpose of the agenda item is to request the Board approve the Tentative Agreement (TA) between the Marysville Joint Unified School District (District) and the California School Employees Association Chapter #326 (CSEA #326).

# Background~

On 2/7/13, representatives for the District and CSEA #326 reached a TA. This TA is intended to settle all proposals between the parties for the 2013-14 school year, as the TA calls for no reopeners for 2013-14. This TA is pending ratification by CSEA #326 membership. As stated in the TA, the parties agree to a total compensation package of three point eight percent (3.8%) salary increase beginning 4/1/13.

# Recommendation~

Recommend the Board approve the TA. See Special Reports, Page 11. (Disclosure forms are included in each board member's packet and available to review in the Superintendent's Office.)

# 2. <u>TENTATIVE AGREEMENT WITH OE3</u> Purpose of the agenda item~

The purpose of the agenda item is to request the Board approve the Tentative Agreement (TA) between the Marysville Joint Unified School District (District) and Operating Engineers Local #3 (OE3).

MOTION

# MOTION

MOTION

MOTION

(Personnel Services/Item #2 - continued)

# Background~

On 2/13/13, representatives for the District and OE3 reached a TA. This TA is intended to settle all proposals between the parties for the 2013-14 school year, as the TA calls for no reopeners for 2013-14. This TA is pending ratification by OE3 membership. As stated in the TA, the parties agree to a total compensation pack reflecting a three point eight percent (3.8%) increase to salary schedules for OE3-represent employees, a \$150 safety shoe allowance for custodians and several changes to contract language. Furthermore, the 3.8% increase begins 4/1/13.

# Recommendation~

Recommend the Board approve the TA. See Special Reports, Pages 12-13. (Disclosure forms are included in each board member's packet and available to review in the Superintendent's Office.)

# 3. <u>RESOLUTION 2012-13/26 — CLASSIFIED PARTICULAR KINDS OF</u> <u>SERVICE (PKS) TO BE ELIMINATED</u> *Purpose of the agenda item~*

**MOTION** 

The purpose of the agenda item is to request the Board approve the resolution entitled: Elimination of Classified Staff Due To Elimination of Particular Kinds of Service (PKS).

# Background~

District staff has made determinations based on budget shortfalls and the need to identify savings. The Governing Board is being asked to approve the elimination of PKS among classified personnel in order to permit the layoff of classified employees.

The services set forth in <u>Attachment A</u> (incorporated by reference) shall be eliminated at the close of the 2012-13 school year for the 2013-14 school year, pursuant to Education Code Sections 45101(g), 45114, 45115, 45117, 45298, 45308 and 45117(b), which provides that employees being laid off due to a lack of work or lack of funds must receive notice 60 days before the effective date of the layoff. The district has considered anticipated classified employee attrition (resignations, retirements, etc.). Nevertheless, it is still necessary to terminate classified full-time equivalent positions as referenced in <u>Attachment A</u>.

It may be necessary to retain the services of some classified employees due to seniority. In doing so, the district will apply the "bumping" process afforded to employees affected by the elimination of these classified positions and as afforded to them by the collective bargaining agreements and/or memorandums of understanding with their respective bargaining groups.

The Superintendent, or designee, is authorized and directed to send notice(s) of non-reemployment pursuant to E.C. 45117(b) to any employee whose services shall be terminated by virtue of this resolution. Termination will become effective in accordance with the required 60-day notice procedures.

# Recommendation~

Recommend the Board approve the resolution. See Special Reports, Pages 14-15.

(Personnel Services - continued)

# 4. <u>RESOLUTION 2012-13/27 — REDUCTION IN CERTIFICATED STAFF</u> <u>MOTION</u> <u>DUE TO REDUCTION OR ELIMINATION OF PARTICULAR KINDS OF</u> <u>SERVICE (PKS)</u>

# Purpose of the agenda item~

The purpose of the agenda item is to request the Board approve the resolution regarding the reduction in certificated staff due to reduction or elimination of Particular Kinds of Service (PKS).

# Background~

In order to enhance the district's collective efforts to bridge the funding gaps created by the completion/termination of grant-funded programs or other categorical funding streams for the 2013-14 school year, staff proposes the elimination of certificated PKS by the levels outlined in the resolution.

#### Recommendation~

Recommend the Board approve the resolution. See Special Reports, Pages 16-17.

# **BUSINESS SERVICES**

# 1. **RESOLUTION 2012-13/28** — NATIONAL NUTRITION MONTH M **RESOLUTION 2012-13/29** — NATIONAL SCHOOL BREAKFAST WEEK Purpose of the agenda item~

MOTION

The purpose of the agenda item is to request the Board approve the resolutions for National Nutrition Month and National School Breakfast Week.

# Background~

The MJUSD joins with the Academy of Nutrition and Dietetics recognizing and proclaiming the month of March 2013 as National Nutrition Month encouraging all residents to join the campaign and become concerned about their nutrition and the nutrition of others in the hope of achieving optimum health for both today and tomorrow.

The MJUSD joins with the School Nutrition Association recognizing and proclaiming the week of 3/4/13-3/8/13 as National School Breakfast Week. The School Breakfast Program is dedicated to the health and wellbeing of our nation's children and continued need for nutrition education and awareness of the value of school nutrition programs.

# Recommendation~

Recommend the Board approve the resolutions. See Special Reports, Pages 18-19.

# **CLOSED SESSION** - continued if needed

*If the Board did not complete all items on the closed session agenda, they will continue closed session.* 

# ADJOURNMENT

NEXT REGULAR BOARD MEETING - March 12, 2013 - 6:30 P.M. - DISTRICT BOARD ROOM

# SCHOOL BOARD MEETING FORMAT

# What is a School Board Meeting?

A School Board Meeting is the normal business meeting of the governing board at which district business is conducted. It is not a public meeting where questions and discussion come from the audience. Members of the audience may address their comments to the Board during the *time at which the Board is discussing the agenda item*. A five minute time limit will be imposed *except for special presentations approved in advance*.

# Notification of Meetings

To provide the public with information about what will be on each board meeting agenda, a public notice is published in the newspaper on the Thursday prior to a regularly scheduled board meeting listing items of interest being considered by the Board. In addition, a copy of every board meeting agenda is posted at all schools, sent to each school PTA President and School Site Council Chairperson, posted on the district website, and available for review at the following locations: District Office "Public Notice Bulletin Board," Yuba County Library, and the Chamber of Commerce.

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